

Yusef Komunyakaa Honored With Louisiana Writer Award

Bogalusa native and Pulitzer Prize-winning poet Yusef Komunyakaa has been named winner of the 2007 Louisiana Writer Award. He is being honored by the Center for the Book in the State Library for his distinguished and on-going contributions to the state's literary heritage.

"Yusef Komunyakaa is acclaimed in the United States and abroad for his powerful contributions to the corpus of American poetry," said Lt. Gov. Mitch Landrieu, whose office is the Department of Culture, Recreation and Tourism oversees the State Library. "By honoring him with the Louisiana Writer Award, we proudly hold up an inspiring and shining example of poetic accomplishment to Louisiana's citizens."

Yusef Komunyakaa was born in Bogalusa, Louisiana, on April 29, 1947. His poetic interests are founded upon and driven by a wide range of influences that include the poetry of the Bible; the cultures of Africa as captured in blues, jazz and gospel music; the poetry of Langston Hughes and Gwendolyn Brooks, and the Western canon in general. Of particular consequence are his childhood experiences of Bogalusa and later, the Vietnam War; during the war, he reported events from the front lines and edited a military newspaper as an "information specialist" in the army.

State Librarian Rebecca Hamilton echoed Landrieu's thoughts. "The State Library of Louisiana rejoices in the depth and abundance of Louisiana's storytellers, whether their telling is through prose, music or poetry," said Hamilton. "In Yusef Komunyakaa, we are tremendously fortunate to be able to lay claim to one whose verse informs and uplifts the world."

Komunyakaa credits reading James Baldwin's *Nobody Knows My Name* as the catalyst for inspiring him to write; he began writing poetry while still in high school. His principal books of poems include *Gilgamesh: A Verse Play* (with Chad Gracia, 2006); *Taboo: The Wishbone Trilogy, Part One* (2004); *Pleasure Dome: New & Col-*

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Administrative Librarians Conference This Month

The 2007 Spring Administrative Librarians Conference is upon us. Join us May 17, 2007, at the West Baton Rouge Conference Center, 2750 N. Westport Drive, Port Allen, Louisiana 70767.

This year's program includes several timely and worthwhile presentations.

Barbara Gersh, MaintainIT Project Manager, Techsoup, will speak on Meeting the Challenge of Maintaining Public Computing and Internet Services. The MaintainIT project is working to identify best practices of technical support for public access computers and distill this information into practical guides.

Greg Guidry, Chairman of the Board of the Onebane Law Firm in Lafayette, will present information on effective employment practices as well as recent developments in labor and employment law. He was well received when he spoke at Administrative Conference in the fall, and this presentation will elaborate on his previous session. Guidry has asked attendees to send any questions about personnel issues that you would like him to address. Please e-mail your questions to Dorothy White <dwhite@state.lib.la.us>.

Finally, Diane Brown will speak about the Strategic Plan for SLOL.

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Viewpoint

At the State Library of Louisiana, we see our service to the public libraries as one of our most important responsibilities. We serve you in so many critical areas that it is imperative that we have a strong, invested, hard working, and visionary team. We must and do hold in high regard a strong work ethic, a high standard and accountability.

In order to build on our already strong team I have reviewed, updated and expanded 70% of our job descriptions, worked with civil service to increase entry-level salaries to a competitive rate and implemented a panel interview process. These key elements are all finally in place and will help us hire the best and the brightest to serve you.

We are not the same today as we were 5 or 10 years ago or even a year and a half ago. Your needs are not the same and the world in which we live and the world in which we work is quite different. In keeping with the Lt. Governor's expectations of a high performing organization, we have increased standards of accountability. Our standards are much higher and our work is much harder but we are up for the challenge.



Along with our internal changes, we have a new opportunity to seek out additional funding through the Budgeting For Outcomes process implemented by the Lt. Governor. I anticipate this to work to our advantage—it is easy to justify the value of what we do and all that we want to do.

All of these things combined shine the light on a new day in Louisiana and at the State Library. These things make us stronger and more competitive and able to serve you in the best way possible.

Rebecca Hamilton,
State Librarian

Louisiana Writer Award *continued*

lected Poems, 1975-1999 (2001); *Talking Dirty to the Gods* (2000); *Thieves of Paradise* (1998), which was a finalist for the National Book Critics Circle Award; *Neon Vernacular: New & Selected Poems 1977-1989* (1994), which received the Pulitzer Prize and the Kingsley-Tufts Poetry Award; *Magic City* (1992); *February in Sydney* (1989); *Dien Cai Dau* (1988), which won The Dark Room Poetry Prize; *Toys in the Field* (1986); *I Apologize for the Eyes in My Head* (1986), winner of the San Francisco Poetry Center Award; *Copacetic* (1984); *Lost in the Bonewheel Factory* (1979); and *Dedications and Other Darkhorses* (1977).

His prose is collected in *Blues Notes: Essays, Interviews & Commentaries* (2000). He also co-edited *The Second Set: The Jazz Poetry Anthology, Volume 2* (with J. A. Sascha Feinstein, 1996); and *The Jazz Poetry Anthology* (with J. A. Sascha Feinstein, 1991) and co-translated *The Insomnia of Fire* by Nguyen Quang Thieu (with Martha Collins, 1995).

His honors include the William Faulkner Prize from the Université de Rennes; the Thomas Forcade Award; the Hanes Poetry Prize; fellowships from the Fine Arts Work Center in Provincetown, the Louisiana Arts Council, and the National Endowment for the Arts; the Pulitzer Prize for Poetry; and the Bronze Star for his service in Vietnam. In 1999 he was elected a Chancellor of The Academy of American Poets. Currently, he is Professor & Distinguished Senior Poet in New York University's Graduate Creative Writing Program.

The Louisiana Writer Award recognizes outstanding contributions to the literary and intellectual heritage of Louisiana. Past recipients include historian Carl A. Brasseaux, novelists James Lee Burke, Ernest J. Gaines, Shirley Ann Grau, Elmore Leonard, scholar Lewis P. Simpson and poet William Jay Smith.



Staffer Named Educator of the Year

On March 31, 2007 the National Federation of the Blind of Louisiana (NFB) presented the 2007 "Educator of the Year" award to SLOL librarian Emma K. Schroth. Schroth, Children and Teen Services Librarian, was recognized for her commitment to increasing opportunities and enriching the lives of blind children throughout Louisiana.

"Through its many works, the State Library of Louisiana offers so much to all citizens of this state," said Lt. Gov. Mitch Landrieu, whose office in the Department of Culture, Recreation and Tourism oversees the State Library. "In our efforts to see that every Louisiana citizen has access to literature, we strive to ensure that each child in Louisiana has the opportunity to grow and learn, regardless of that child's circumstances."

Schroth has worked with children and young adults for 10 years at SLOL's Services for the Blind and Physically Handicapped. She takes care of their individual reading needs throughout the year, provides

service to schools and coordinates an annual summer reading program.

"I know that Emma feels honored to receive such a wonderful award from the Louisiana NFB," said Rebecca Hamilton, State Librarian. "The State Library of Louisiana is fortunate in that our staff are truly committed to the needs of our patrons. I am proud of Emma. She typifies the care and compassion demonstrated by the entire Library staff."

The National Federation of the Blind of Louisiana is an organization of hundreds of blind and visually impaired Louisianans who believe that with the appropriate training, attitude and opportunities, blind people can and do achieve their dreams.

Angèle Davis, Secretary of the Office of the Department of Culture, Recreation & Tourism, under which the SLOL falls, expressed her pride. "I know that Emma is devoted to her work in serving the needs of the

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State Librarian Rebecca Hamilton Traveling Through State

During the past month, State Librarian Rebecca Hamilton has traveled throughout Louisiana, promoting the SLOL while offering a strong presence from CRT to local public library systems.

Hamilton believes that it is important to assure public library staff and board members that both the SLOL and CRT stand with them. "We are a resource for our public libraries," said Hamilton. "Our public libraries play a huge role in enriching Louisiana's cultural economy."

Hamilton recently spoke at two public library opening ceremonies, including Concordia and Livingston Parish Public Library systems, as well as speaking at a 50th Anniversary Ceremony in Allen Parish.

In addition to her speaking engagements, the State Librarian conducted several training sessions. Targeting board members of the Louisiana's 67 library systems, Hamilton is able to use these sessions to let members know of the many resources that the SLOL offers. Most importantly, she is able to reinforce to the members that the SLOL recognizes and appreciates the critical role that they play in making Louisiana a great place to live, work and play.

"In books lies the soul
of the whole Past Time;
the articulate audible
voices of the Past, when
the body and material
substance of it has
altogether vanished like
a dream."

— Thomas Carlyle



State Library of Louisiana's Emma K. Schroth, Children and Teen Services Librarian, was named 2007 "Educator of the Year" for her commitment to increasing opportunities and enriching the lives of blind children throughout Louisiana.



Job Openings

Librarian III Greenwell Springs Road Branch Library East Baton Rouge Parish Library

Considerable experience troubleshooting, handling library building, maintenance issues; interviewing, hiring, training, evaluating and managing staff; providing patron mediation; circulation procedures for automated library system. Experience managing branch preferable. Library employees contact Tracie Kelly at (tkelly@brgov.com) by Tuesday, April 17, 2007. Non-library employee contact Human Resource Department at [BRGOV.COM](http://brgov.com), 225-389-3132. <http://brgov.com/dept/hr/default.asp>

Oral History Project Processor Williams Research Center The Historic New Orleans Collection

Works with contract labor, volunteers regarding transcription of oral history interviews, the subsequent auditing, review, editing, abstracting of transcripts; responsible for cataloging oral history interviews; maintaining records that monitor extent of processing on each interview; housing analog tapes, digital files, transcriptions according to archival standards; maintain an electronic archive of files; analog to digital; basic sound engineering using Sound Forge 8; interviews in absence of the Curator of Manuscripts/Oral Historian. Experience or coursework in oral history, experience working with electronic archives, understanding cataloging principals and procedures, knowledge of preservation standards as related to Oral history, creative, adaptable as program evolves, prefer MLIS degree. Position open until filled. Send Resume to: Mark Cave, The Historic New Orleans Collection mark@hnoc.org

Library Associate I Reference/Readers' Advisory Department, Headquarters Shreve Memorial Library

Vacancy Number: 07-HQ-5. Variety of public service, technical duties. B.A. or B.S. from accredited university/college, minimum nine semester hours library science. Good knowledge of: standard library principles, practices and procedures; electronic, printed materials, resources, databases. Answer reference questions, in-depth research, instructs patrons in use of library facilities, services, databases, indexes, computers; maintains electronic database. Applications accepted until position filled, \$2190/month + benefits. SML applications: Jennie Paxton, Human Resources Coordinator, Shreve Memorial Library, P.O. Box 21523, Shreveport, LA 71120-1523.

Librarian II, Lafayette Public Library

Supervising, scheduling, staffing public services desk, assisting public with print, non-print, electronic resources, providing readers advisory, conducting tours of the library, assisting with departmental programming. Master's degree from ALA accredited Library and Information Science school required. \$2,829/Monthly. Obtain application, send resume: Lafayette Consolidated Government, Civil Service, P.O. Box 4017-C, Lafayette, LA 70502, Fax (337) 291-8349, jmouton@lafayettegov.net Additional information: www.LafayetteLa.gov

Library Director, Union Parish Library 202 West Jackson, Farmerville La 71241

Available: 6-15-07; administer operation of the Union Parish Library, Master's from accredited School of Library Science desired. Administrative, technical and supervisory experience, hands-on experience in automated public library environment. Desired experience using The Library Corporation's (TLC) software. Apply by April 20, 2007 with: letter expressing interest in position specifically indicating how applicants background and experience meet the qualifications; current resume; 3 professional references. Send to: Union Parish Library Board c/o Marjorie Terral 202 West Jackson Street Farmerville LA 71241

Lafayette Parish Library

Regional Library Branch Manager: Master's degree from ALA-accredited Library and Information Science school and progressively responsible professional library management experience, including supervisory experience in library setting. \$3,432-\$4,469/Monthly/DOE

Regional Library Manager: Master's degree from ALA-accredited Library and Information Science school and considerable professional library experience, including supervisory experience as a manager in library setting.

To obtain application, send resume to: Lafayette Consolidated Government, Civil Service, P.O. Box 4017-C, Lafayette, LA 70502 or Fax# (337)291-8349 or call (337)291-8330 or jmouton@lafayettegov.net. Applications can also be found on our website at www.lafayettela.gov EOE

Systems Administration Librarian Livingston Parish Library Livingston, LA

MLIS Degree from ALA accredited university preferred. Library or comparable experience, demonstrated knowledge of computers, networks, library automated systems, emerging technologies, and MS

Windows. Manages, maintains library computer systems, including LIBRARY. Solution, library web page, Cisco Routers, links to online databases, networked public and administrative workstations, teach basic computer skills to library staff, patrons. Other duties as required. Applications accepted until position filled. Send resume, references to: Allen Cunningham, Director Livingston Parish Library P. O. Box 397 13986 Florida Boulevard Livingston, LA 70754, acunning@state.lib.la.us, 225-686-2436.

Branch Librarian Ascension Parish Library

Master's degree in library and information science from ALA accredited library school, 3 years supervisory experience preferred. Responsible for coordinating and supervising activities, staff, maintenance, programs, etc. at branch level. Involves implementing promotional, publicity, special, and/or informational projects at the branch level. \$33,800 +, DOE, application deadline: until filled. Send letter of application, resume, 3 references to Angelle Deshautelles, Library Director, Ascension Parish Library, 708 South Irma Blvd., Gonzales, LA 70737.

Computer Technician/Trainer St. Charles Parish Library

Evaluate need for training on various technology-related topics & design, implement, teach computer instruction programs; develop training on computer topics; assist in computer and network equipment. 2 years experience, Associate Degree in computer related field. Other combinations will be considered. Microsoft certification preferred. Letter of application, résumé, 3 references accepted until position. Send to: Leann Benedict, Associate Director, St Charles Parish Library, PO Box 949, Luling, LA 70070

Library Associate I, First Assistant West Shreveport Branch Library Shreve Memorial Library

Vacancy #: 07-WS-1A. Public service & technical duties in various phases of library operations. B.A. or B.S. from accredited university/college, including a minimum of 9 semester hours of library science. Serves as First Assistant; may serve as acting Branch Manager during Manager's absence. \$2028/month. Applications accepted until position filled. submitted to be considered for a position; send SML applications to Jennie Paxton, Human Resources Coordinator, Shreve Memorial Library, P.O. Box 21523, Shreveport, LA 71120-1523.



Computers in Libraries 2007

Interesting Sites

Search Engines/Tools

www.exalead.com
www.quintura.com
www.kosmix.com
clusty.com/
crossengine.com/
srchr.com/
www.scandoo.com/
usabilityviews.com/simply_google.htm
askx.com
www.searchtheweb2.com/
www.batesinfo.com/test.html
google.com/searchhistory
http://answers.yahoo.com/qna.live.com/
askville.com/
www.linkedin.com/answers
builder.search.yahoo.com
www.google.com/coop/cse/

Blog/Communities

www.blogpulse.com/
del.icio.us/popular/
wordpress.org/
myspace.com
facebook.com
cyworld.com

RSS

www.bloglines.com/feed2js.org/
eeddigest.com/feedforall.com/
www.newsgator.com/home.aspx

Wiki

wikipedia.org/
www.mediawiki.org/wiki
wearesmarter.org/wikiindex.org

Other

www.google.com/apis/maps/gliffy.com/

SLOL staff members Diane Brown, Deputy State Librarian, and Paulita Chartier, Communications Director, attended the 22nd Computers in Libraries 2007 Conference held in Washington D.C. this April.

Much of the conference dealt with blogs, search methods, RSS feeds and digitization, cast in relation to Web 2.0 and all of the tools it involves. With a strong emphasis on building communities through technology and collaboration through the Internet, the conference stressed the need to set up personal accounts that automatically deliver information to the user rather than having to go to specific websites to see what is new.

The overall attitude toward MySpace and other social software was positive and promoted its use in libraries. The latest thing on the horizon is "twitter" (<http://twitter.com/>), with a prediction that it will replace blogs.

Interesting Facts*

Internet Use Ubiquitous

- » Computer users 75%
- » Internet users 73%
- » 142 million people use the Internet. 96 million people have broadband at home.
- » Of those who use web:
- » 50% go online at library
- » 75% go online at school
- » 43% spend some time online doing fun stuff
- » 50% use Internet daily
- » 62% have watched YouTube
- » 19% have posted videos

Sharing Content Online

- » 27% of those under 30 have own webpage
- » 40% of teenage girls have own blog
- » 55% of online teens have MySpace profile. Most are sharing personal information appropriately.
- » 51% of those under 30 have posted photos
- » More than half of those under 30 participate in games

- » Most content is created by ages 12-17

Users Accessing Content Created by Others

- » 46% those under 30 read blogs; 44% search wikipedia
- » Americans are customizing their content: 40% those under 30 customize news; one quarter to a third get RSS feeds

Challenges for Libraries:

- » Navigation – transitioning from linear to non-linear thought, leaving bread crumbs
- » Context – learning to see connections
- » Focus – practicing reflection and deep thinking (we multi-task too much)
- » Skepticism – learning to evaluate information
- » Ethical behavior – understanding rules of cyberspace, privacy vs disclosure

**Web 2.0 & The Internet World
Keynote Address, Computers in Libraries 2007
Lee Rainie, Director, Pew Internet & American Life Project*



Relativity Speaking: Biographer Walter Isaacson presents *Einstein: His Life And Universe*

Current New York Times #1 Nonfiction Bestseller

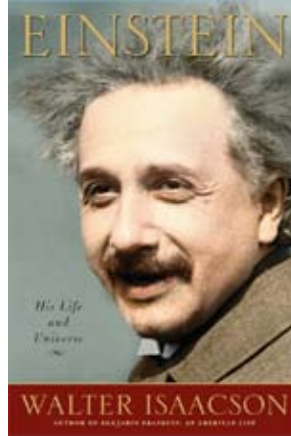
Tuesday, May 8, 2007 – 7:30 PM

East Bank Regional Library

4747 West Napoleon Ave., Metairie, LA

**Free and open to the public;
no registration required**

Jefferson Parish Library is honored to host Walter Isaacson, CEO and President of the Aspen Institute and native New Orleanian, as he discusses his biography, *Einstein: His Life And Universe*, currently #1 on the New York Times Nonfiction bestseller list. This lecture and slide presentation will be held on Tuesday, May 8, 7:30PM, at East Bank Regional Library, 4747 West Napoleon Avenue, Metairie, LA.



A question-and-answer session and book signing will follow. This program is free and open to the public, and registration is not required (though attendance is limited to posted room capacity). *Einstein* will be available for purchase at the event, made possible by and benefiting Friends of Jefferson Public Library, facilitated by Tom Lowenburg's Octavia Books of New Orleans.

Albert Einstein is a great icon of our age: the kindly refugee from oppression whose wild halo of hair, twinkling eyes, engaging humanity, and extraordinary brilliance made his face a symbol and his name a synonym for genius. Now Walter Isaacson, author of the universally acclaimed, bestselling biography of Benjamin Franklin, brings the same combination of wit, history, drama, and humanity to the biography of the most influential scientist of the twentieth century.

How did his mind work? What made him so brilliant? Isaacson's biography shows how the imagination that distinguished his science sprang from the rebellious nature of his personality.

Einstein: His Life And Universe is the first full biography of Albert Einstein to be written since all of his papers have become available. It shows how Einstein's private side—his nonconformist personality, his curiosity, his passions, detachments, and emotions—intertwined with his public side, his political side, and his scientific side.

"Knowing about the man," says Isaacson, "helps us understand the well-springs of his science and vice versa. In Einstein, character and imagination and creative genius were all related, as if part of some unified field."

Looking back at a century that will be remembered for its willingness to break classical bonds, and looking ahead to a century that seeks to nurture the creativity necessary for scientific innovation, Einstein stands out as the great inspiration. Isaacson shows how his fascinating story, a testament to the connection between creativity and freedom, reflects the triumphs and tumults of that modern era.

Communiqué is a monthly publication of the State Library of Louisiana to provide information to Louisiana libraries and people with an interest in libraries. Inquiries, subscription information or requests on obtaining large print or audiocassette versions should be directed to the Communications Section.

Office of the Lieutenant Governor
Lt. Gov. Mitch Landrieu

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Recreation & Tourism
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Rebecca Hamilton, State Librarian

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www.state.lib.la.us

The State Library of Louisiana is one of our state's greatest resources for research information, government documents, genealogical data, books in Braille, audiobooks and more.

The State Library's mission is to build an informed, literate and democratic society by ensuring access to informational, cultural and recreational resources, especially those resources unique to Louisiana.



WIRELESS INTERNET
AT THE STATE LIBRARY



Jazz, Giants, and Journeys: The Photography of Herman Leonard

Author: David Houston
Publisher: Scala Publishers, Ltd.
Publication Date: 2006
ISBN: 1-85759-434-7
Pages: 240
Price: \$60.00 (Trade Cloth)

When someone mentions Jazz, New Orleans and Louisiana come to mind. Many also think of Herman Leonard, the photographer who has known, befriended and photographed some of the world's greatest Jazz musicians and other important persons. Edited by David Houston, *Jazz, Giants, and Journeys: The Photography of Herman Leonard* will take the reader on a wild ride through New Orleans, Harlem and Paris Jazz clubs to images of war, celebrities, fashion, travel and more. From the 1940s to the 21st century, Herman Leonard has captured the essence of the times with his captivating and intriguing black and white and color imagery.

While the images are the heart of *Jazz, Giants, and Journeys: The Photography of Herman Leonard*, David Houston offers a unique and well-written narrative on the photographer. From Leonard's desire to be a photographer at an early age, to his many travels, military career, apprenticeships, assignments and exhibitions, Houston gives the reader a glimpse of the person who is Herman Leonard. Following the images is a Timeline of Leonard's life and exhibitions, including such biographical information as when he was born, received his first camera, joined the military, opened his first studio, when he moved to New Orleans, the destruction of his home and business by Hurricane Katrina and his subsequent move to California.

From the dark, smoky imagery of Jazz greats and Blues legends to imagery of Bangkok, Singapore and Afghanistan to Frank Sinatra, Rocky Graziano, Marilyn Monroe and Albert Einstein, the images are detailed, artistic and striking. *Jazz, Giants, and Journeys: The Photography of Herman Leonard* exhibits a collection of the best of Herman Leonard. His black and white photography reaches the level of art. The color imagery is just as impressive. There is no index, which would be a nice feature to locate a particular image. The Table of Contents can be used as a guide

with headings for *Early Work*, *Travel and War*, *Celebrities*, *Musicians*, *Fashion and Nudes*, and *Recent Work*, *New Orleans*. *Early Work* includes images of people and places of New York, Washington, Paris during the 1940s. *Travel and War* offers images of his time in the military and travels to Burma, India, Bangkok, Singapore, Bali, Japan, Afghanistan, Bombay, Kathmandu, etc., from the 1940s to the 1970s. *Celebrities* includes images of famous people from the 1940s to the 1980s. *Musicians* has images mostly taken during the 1940s and 1950s. *Fashion and Nudes* has imagery from Leonard's work in Paris and assignments for *Playboy* during the 1950s and 1960s. *Recent Work*, *New Orleans* has images from the 1980s to 2002.

Jazz, Giants, and Journeys: The Photography of Herman Leonard offers a unique visual experience and will enhance a library's collection on Jazz and photography.

Charlene Bonnette is a Reference Librarian in the Louisiana Section of the State Library of Louisiana.

Educator of the Year *continued*

sight impaired and physically handicapped," said Davis. "She is an exceptional example of the work that the State Library of Louisiana does."

The NFBL is guided by a strong, positive philosophy about blindness, which is explained on their web page at www.nfbla.org/. They work closely with the SLOL and refer many people to Services for the Blind and Physically Handicapped for free library service. The NFBL also operates the Louisiana Center for the Blind in Ruston, LA, which trains, mentors and encourages blind people of all ages from around the country. The NFBL is affiliated with the National Federation of the Blind, which is headquartered in Baltimore, Maryland, and is made up of many local chapters working together to promote better services and opportunities in education, rehabilitation, employment and legislation for blind and visually impaired persons.



State Library of Louisiana
Department of Culture, Recreation & Tourism
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Administrative Librarians Conference *continued*

AGENDA

Brown e-mailed a survey to all directors, asking that it be returned prior to the Administrative Conference.

All conference information is available on the SLOL's Extranet: extranet.state.lib.la.us/i, under *Training and Workshops >> Administration Conference*.

We look forward to seeing you at spring conference!

- 8:30 – 9:00..... Registration
- 9:00 – 10:00..... Welcome and News from the State Library
Rebecca Hamilton, State Librarian
Strategic Plan for the State Library of Louisiana
Diane Brown, Deputy State Librarian
State Library Early Childhood Initiatives
Rose Anne St. Romain, Early Childhood Consultant
- 10:00 – 10:15..... Break/Networking
- 10:15 – 11:45..... Meeting the Challenge of Maintaining
Public Computing and Internet Services
Barbara Gersh, MaintainIT, Compu Mentor
- 11:45 – 12:45..... Lunch
- 12:45 – 2:15..... Labor/Personnel Laws Update
Greg Guidry, Attorney at Law, Onebane Law Firm, Lafayette
- 2:15 – 2:30..... Break/Networking
- 2:30 – 4:00..... Labor/Personnel Laws Update (continued)
- 4:00..... Wrap-up and Evaluations